Programme Lead for Coal Mine Methane

Short summary/strapline

Coal mine methane needs your help. It is a neglected area in climate, and consequently it has the most potential for the biggest and quickest reductions in global greenhouse gas emissions. Ember has already made a major international impact in drawing attention to the methane crisis, from Australia to the European Union; with your help we can make a serious dent in global emissions.

Description

We are looking for an experienced Programme Manager to build and manage Ember’s Coal Mine Methane (CMM) team. You will lead on managing the existing team; hiring new team members and on expanding the funding portfolio. You will need to have a successful proven record of building and managing teams, and making change happen.

Methane leaking from coal mines is a neglected topic in the climate crisis discussion, and consequently is a source which has one of the biggest and quickest greenhouse gas emissions reductions potentials

We are working to help cut CMM emissions by 75% by 2030, needed for a 1.5 degrees pathway. Ember achieves this by working with data, and promoting measurement, reporting and mitigation of CMM emissions globally.

This is a remote-working post, working with a growing global team of CMM experts. This role reports to the Global Programme Lead.

Key responsibilities

- Manage the existing team, who are working on CMM research and advocacy including performance management
- Lead on recruitment for the CMM team
- Responsible for encouraging the development of the team’s skill sets
- Development of successful funding bids, enabling the expansion of the team and the projects being focused on
- Develop and implement the strategy for CMM. This includes identifying priority countries/regions, and developing strategies for promoting improvements in CMM measurement, reporting and mitigation, including the theory of change.
- Work collaboratively with stakeholders in CMM to leverage the most impact. (UNEP, UNECE, Methane Hub, European Commission, etc.)

Location

Remote-working. Able to attend regular team meetings in Europe (4 times per annum).
### Requirements

**Must have**

- Minimum five (5) years working as a Programme Manager for a climate think tank, NGO, foundation or other organisation.
- Proven experience in successfully building and managing multi-disciplinary, global teams
- Proven experience in applying for, winning and managing funding bids
- An effective networker with an established network in the energy and climate space
- Passionate about reducing global greenhouse gas emissions
- Able to work independently and effectively in spoken and written English. Such as writing articles and reports without supervision

**Nice to have**

- Experience of working with anthropogenic methane emissions (coal, oil, gas, agriculture, biogas...)
- Experience of developing policy or campaigning in the policy field
- Experience of managing communications campaigns, supported by a network in the media field.
- Fascination with data and data visualisation
- Other language skills (especially Chinese)

We are especially keen to encourage applications from people underrepresented in climate change analysis and campaigning. Climate change is a race issue, a class issue, and a gender issue. We welcome applicants with lived experiences of these issues.

### Benefits

**Salary:** Competitive salary  
**Contract:** Full time (35 hours), permanent subject to a 3 month probationary period. For employees based outside of the UK, a local payroll contract is available, dependent on the country.

### About Ember

Ember is an independent energy & climate think tank, using data to drive down carbon emissions from electricity generation and phase-out coal. We gather, curate and analyse data on the global power system - and use our findings to improve energy and climate policy. You’ll be joining us at a period of rapid growth, and be part of an innovative team that’s having a global impact in tackling climate change. We are also a founding member of Subak, the world’s first non-profit accelerator that scales climate impact through data, policy and behaviour change.

See our work at www.ember-climate.org and https://twitter.com/EmberClimate